

Small Business Employment Law For Dummies

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Employment law encompasses dozens of different laws and acts in relation to the rights of employees, including disability discrimination, senior employees rights, health and safety and contracts to name but a few. Due to the complexity of this legislation, medium to large companies often choose to employ solicitors or business advisers to make sure that all the procedures are watertight in terms of the law and how they treat and deal with employees and their disputes.

Employment law: A quick guide for small business owners

Regardless of whether you employ one person for seasonal work or fifty people on different contracts, if you are running a small business you will need to consider the law around employment. Employment law basics. As an employer you have legal responsibilities towards anyone that works for your business. The people that work for you have rights under different laws that you need to be aware of. Times when you may need information on employment law include: starting a new business where you ...

Employment law for small businesses | Legal Choices

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Statutory employment rights. Other than those in their contract, employees also have statutory rights that you need to comply with. These include the right to: be paid at least the minimum wage; not be harassed or discriminated against at work; receive paid holiday and paid sick leave; claim parental entitlements such as paid maternity leave; receive rest breaks;

Basic employment law for small businesses | Business Law Donut

Other aspects of employment law could be applicable to your business, too. Areas could include business transfers, whistleblowing and monitoring to name but a few. This article is intended for guidance only and should not be relied upon for specific advice. Matt Gingell is a specialist employment lawyer based in London.

Five areas of employment law small ... - Small Business

Employment law for business owners 3 May 2006 Employment law is a complex area. Frequent changes and amendments make it hard for busy business owners to keep abreast of their responsibilities.

Employment law for business owners

Employment law From pay, hours and time off to discipline, grievance and hiring and firing employees, find out about your legal responsibilities as an employer.

Employment law | Business Law Donut

Five areas of employment law small businesses must be aware of Before taking on any employees, it's important to grasp the basics of employment law. Otherwise, you could become unstuck.

Employment Law articles and news for UK small businesses

As a small business owner, your legal responsibilities when taking on staff can be somewhat daunting but with a little help you can soon get your head around what's needed. One of your first duties as a new employer is to ensure you comply with employment contract law. To help you understand your legal obligations, here's a guide to employment contracts for small business owners.

Guide to Employment Contracts for Small Businesses

So what HR policies are required by law (in the UK)? In this guide, we take a look at the ones you need and how you can go about applying them to your business. Employment policies (UK) There are some important policies your business will need to be compliant with British law. These are: Equal opportunities. Health & safety. Equality and diversity.

Company Policies Required By Law | Peninsula UK

Employment Law and Human Resources Workforce management is among the most difficult tasks for small business owners, from the hiring process and wage issues to workplace safety, discrimination, and the termination of employees.

Employment Law and Human Resources - FindLaw

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Small Business Employment Law For Dummies by Liz Barclay ...

The most important legal requirements for starting a small business are: Register your business. Get insured. Equal opportunities. Comply with data laws. Check employees' right to work. Do a DBS check. Send a written statement of employment. Health & Safety.

What are the legal requirements for starting a small ...

As a first step, small business owners (like all employers) should recognize which federal and state employment laws apply to them and maintain a basic understanding of each law's requirements. The information and resources below will help you get started. The National Labor Relations Act (NLRA)

Employment Laws that Affect Your Business | Monster.com

Whether it's the employer law advice team answering your queries over the phone, or our employment law specialists preparing your case and representing you at tribunal, our combined knowledge and experience can cover any eventuality. Essentially, The Small Business Essentials Package constitutes HR outsourcing for small businesses. This provides you with the capacity of a full HR team, at a fixed monthly cost equivalent to perhaps one day/s wages for a single employee.

Small Business Employment Law Services | Peninsula

The strong mandate for Labour means some significant employment law changes are coming but business groups are still hoping for a pragmatic approach to timing and implementation. "There's the five...

Business braces for new employment rules under Labour ...

2017 was an interesting year for employment law with Brexit, the gender pay gap, sexual harassment and the gig economy 17 Oct 2017 The consequence of illegal working for your business